

Environmental and Sustainability Policy

Meldrum Construction Services Group Limited¹ (Meldrum) operate, maintain and continuously develop an environmental management system that meets the requirements of ISO 14001:2015 and all applicable legislation, that also serves our ambition to improve the environmental performance of the business

Policy

Meldrum will implement the following to achieve our Environmental objectives:-

- Develop and implement a Quality and Environmental Management Safety (QEMS) System that is compliant with ISO 9001, ISO 14001, ISO 45001 and EN1090 which is appropriate to its own operation and take account of the internal and external client services it provides.
- Improve environmental performance by setting environmental objectives and targets.
- Comply with all relevant environmental legislation and other requirements, including the achievement of net zero carbon by 2050 (see [carbon reduction plan 18-36](#)).
- The prevention of pollution to air, water and land.
- To constantly encourage improvement through sustainable design and monitoring of all environmental aspects.
- Create designs that reduce environmental impact, support sustainable development and maximise lifespans of the finished schemes.
- Identify and provide relevant training.
- Give staff the opportunity to contribute to the improvement of the QEMS.
- Require all staff to perform their duties in compliance with regulatory requirements, QEMS, company policy and contractual requirements.
- Give the appropriate staff the responsibility and authority for ensuring that the policy is understood, implemented and maintained at all levels.
- Work with the QEMS to deliver client projects sustainably and without impact to listed buildings and the local environment.
- Select fleet vehicles that optimally balance economy and minimising pollution.
- Regularly monitor and review the effectiveness of the system and identify further system improvements.

Proactively manage changes that take place within the business to ensure that the integrity of the QEMS is maintained.

| | | |
|---|--|--------------------------------------|
|  | <p>Dave Meldrum Chief Executive Officer</p> <p>January 2026</p> | <p>Review Date: January 2027</p> |
|---|--|--------------------------------------|

¹ Group companies include Meldrum Building Services Ltd, Meldrum Facilities Ltd, Meldrum Construction Services Ltd, Meldrum Structural and Civil Engineering Ltd, Meldrum Fire Engineering Ltd and Meldrum Plant and Transport Ltd.